

Pre-Conference Training Workshop

On

Emotional Intelligence for Organisational Excellence

Organised by

Indian Association of Industrial and Organisational Psychology

at the Department of Psychology, University of Rajasthan,

Jaipur, Rajasthan, India

(29 January 2018)

Objectives of the Course

“Intelligence Quotient (IQ) gets you hired but Emotional Quotient (EQ) gets you promoted”. This popular quote by Times Magazine during late Nineties has made the concept of emotional intelligence more popular among people by highlighting its multiple implications and applications. The uses and utility of emotional intelligence in home, school and workplace have benefited thousands in many disciplines. This course is designed to sensitise the participants about the concept, theory and applications of emotional intelligence. The participants will get to know the added advantage of EQ-the software of the brain over the hardware (IQ). This programme will also explore how our hearts rule over our heads for creative creation. It will also focus on how various principles of emotional intelligence guide us in different contexts of life. The awareness about the credo of emotional intelligence will develop insights into self-regulation and realization of one’s optimum potentials for better performance. The participants will come to know about many unknowns of life, which will further help them to enhance their awareness to be effective on their roles. The course will offer useful lessons with the help of practical exercises, games, audio-visual instruments, case studies, classroom interaction to show the road map how to foster emotional intelligence in organisation for achieving optimal performance.

Course Content

1. Emotion : nature, characteristics and influences
2. Introduction to Intelligence: Concept, Nature, Characteristics, and Types
3. Emotional Intelligence (EI): Concept, Nature and Characteristic
4. Difference between IQ & EQ, Why EQ matters more than your IQ
5. Emotional Intelligence: Theories, Models, and Applications
6. Emotional Intelligence, Leadership and Organisational Excellence
7. Assessments and Intervention of EI
8. EQ for LGD

Faculty /Resource Person:

Dr. R K Pradhan, Associate Professor, IIT Kharagpur

Pedagogy: Lecture through audio-visual presentation, simulation, structure exercise, Group discussion, games, case analysis, and with interactive-brain storming sessions

Eligibility: Graduation /Post Graduation

No. Of Participants: 50 (First –Cum-First Basis)

Course Fees

Academic Faculty: Rs. 1,500, Research Scholar: 1000; Other Students: 500/-

NGO Executives/ Private Practitioners: Rs.2, 000/-

Industry Participants: Rs. 5,000/-

Foreign Participants: Rs.10, 000/-

Course fees include course materials, tea & snacks and working lunch.

How to Apply

Interested participants should download the form from conference website and submit the completed application form in a prescribed format to the convener of the conference.

Certificate

Each of the participants will receive a certificate from the Convener of the conference.

About the Course Coordinator

Dr R K Pradhan is currently Associate Professor in the Department of Humanities and Social Sciences, IIT Khargpur and a well known Trainer in the field of OB & HR. He is having more than 20 years of experience in Training, Teaching and Research. He has received the Best Trainer Award-2012, for excellence in training and HRD from Indian Society for Training and Development (ISTD) Hyderabad Chapter and Best Teacher Award-2013 from ISTD, Kolkata Chapter for his outstanding contribution towards HR Training & Development. His diverse exposure and interaction to a wide spectrum of people and organizations such as in Military, Academics, Industry and NGO has brought in a multi -faceted expertise to impart and deliver impactful training to motivated and capable trainers to become Master Trainers. Besides, Dr. Pradhan has published 04 book and more than 100 research articles in reputed journals, books, magazines, news papers, etc. He is a member of several professional bodies and Associations such as ISTD, NHRDN, APA, IAAP, IACCP, NAOP, IAAP-India, IAHP and IScC, etc.

Application Form
PRE CONFERENCE WORKSHOP
On
EMOTIONAL INTELLIGENCE FOR ORGANIZATIONAL EXCELLENCE
(29 January 2018)
Organized by IAIOP at University of Rajasthan, India

1. Name:
2. Age:
3. Sex:
4. Experience:
5. Designation:
6. Name of the Institution /Organization:
7. Address for communication:
8. Highest academic qualification:
9. Phone No:
10. Fax No.:
11. Email:
12. Draft Details: Amount: _____, Bank Transaction/DD No. _____,
Date of Transfer/Issue: _____, Issuing Bank: _____

Date:

Signature of Applicant

Payments can be made through demand draft/ RTGS/ NEFT/ NET BANKING/
DEBIT CARD/ CREDIT CARD/ WIRE TRANSFER (for foreign remittance) in
favour of **PSYIC-2017**, payable at Jaipur. Bank: **UCO Bank** Branch: **University of
Rajasthan** City: **JAIPUR** Account No.: **20270110045886** IFSC: **UCBA0002027**
MICR: **302028019**

Please mail the details to
Dr. Vishva Chaudhay,
Organizing Secretary, 1st ICIOP, 2018,
Department of Psychology, University of Rajasthan, Jaipur- 302004, Rajasthan
E-mail: iaiopur2018@gmail.com and vishva.leo23@gmail.com